



SHREE RAYESHWAR INSTITUTE OF ENGINEERING & INFORMATION TECHNOLOGY

Shivshail' Karai, Shiroda, Goa 403 103

APPOINTMENTS

Advt. No. SES/SRIEIT/APPT/01/2020

Applications are invited from the eligible candidates in the prescribed form available on Institute's website www.ritgoa.ac.in for the following posts to be filled on Regular & Contract basis.

Name of Post & Pay band	Electronics & Telecom. Engg.	Computer Engineering	Information Technology	Mechanical Engineering	Science & Humanities			
					Maths	Physics	Comm. Skill	Chemistry
Principal (37400-67000 AGP 10000)	01							
Professor (37400-67000 AGP 10000)	01	--	01	01	--	--	--	--
Associate Professor (37400-67000 AGP 9000)	02	01	02	01	01	--	--	--
Assistant Professor (15600-39100 AGP 6000)	01	01*	04	02	01	01	01	01
College Director of Physical Education (15600-39100 AGP 6000)	01							

* On contract basis.

Eligibility & Qualifications:

- A. Essential Qualification & Experience for appointment of Principal / Professor(s) / Associate Professor(s)/ Assistant Professor(s)/ College Director of Physical Education must be as per the AICTE and Goa University Norms.**
- B. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out for recruitment of Principal, Professor and Associate Professor by Goa University.**

In the event of candidates for the post of Professor and Associate Professor are not available and/or not found suitable, the advertised posts shall be filled at level of Assistant Professor on contract basis.

Detailed information about eligibility, qualification, experience, terms & conditions is available in college website www.ritgoa.ac.in. Candidate may download Application Form and General Instructions from college website. Filled application along with attested copies of testimonials, certificates should reach to the Administrative Office of the Institute or email soft copies of filled applications with enclosures to principal.ritgoa@gmail.com within 21 days from the date of publication of this advertisement. Incomplete Application and/or application without enclosures will not be accepted and rejected without giving any notice.

Qualification & Experience:

PRINCIPAL

(A) Essential:

- (i) A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech.); & minimum of 10 years teaching and/or research and/or industrial experience of which at least 5 years should be at the level of Associate Professor.

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:

- (i) First Class Master's Degree in the appropriate branch of Engg., & Tech.; Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg. & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor/Reader, Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

(B) Desirable:

- (i) Teaching, research industrial and / or professional experience in a reputed organization;
- (ii) Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
- (iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;

- (iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
- (v) Demonstrated the required capacity to undertake lead sponsored R&D, consultancy and related activities.
- (vi) Flair for Management and Leadership is essential.

PROFESSOR

(A) Essential:

- (i) A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech.); & minimum of 10 years teaching and/or research and/or industrial experience of which at least 5 years should be at the level of Associate Professor.

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:

- (i) First Class Master's Degree in the appropriate branch of Engg., & Tech.;
- (ii) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg. & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor/Reader, Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice- Chancellor of the University.

(B) Desirable:

- (i) Teaching, research industrial and / or professional experience in a reputed organization;
- (ii) Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
- (iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
- (iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
- (v) Demonstrated the required capacity to undertake lead sponsored R&D, consultancy and related activities.

ASSOCIATE PROFESSOR

(A) Essential:

- (i) A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and eight years experience in teaching/research and/ or in industry at the level of Lecturer or equivalent grade, excluding the period spent on obtaining the research degree.

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:

- (i) First Class Master's Degree in the appropriate branch of Engg., & Tech.;
- (ii) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Assistant Professor, Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

(B) Desirable:

- (i) Teaching, research, industrial and / or professional experience in a reputed organization;
- (ii) Published work, such as research papers, patents filed / obtained, books, and / or technical reports; \
- (iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

ASSISTANT PROFESSOR

(I) Engineering & Technology:

(A) Essential :

- (i) First Class Master's Degree in the appropriate branch of Engineering & Technology.

(B) Desirable:

- (i) Teaching, research, industrial and / or professional experience in a reputed organization;
- (ii) Papers presented at Conferences and / or published in refereed journals.

(II) Science & Humanities:

(A) Essential:

- (i)** Good academic record (minimum second class at the undergraduate level in the concerned subject) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii)** Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. **(iii)** However, candidates, who have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 as incorporated in the relevant Goa University Ordinance, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions. **(iv)** NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not available.

COLLEGE DIRECTOR OF PHYSICAL EDUCATION & SPORTS

- (i)** A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record.
- (ii)** Record of having represented the university / college at the inter-university /intercollegiate competitions or the State and/ or national championships. **(iii)** Passed the physical fitness test. **(iv)** Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.**(v)** However, candidates, who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 as incorporated in relevant Goa University Ordinance shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET

General Instructions for candidates applying for the posts:

1. The Application in prescribed format (available in college web site) containing full details of the areas of specialization in which faculty are required alongwith copy of self-attested documents, degree & experience certificates, and all other relevant documents shall be submitted to the Adm. Office of the Institute on/before the last date of application.
2. Goa University's Regulations, Statutes and it's time to time amendments applicable to college shall be governed by the candidate at the time appointment.
3. Persons employed in Government/Semi-Government Organization or Educational Institutions must apply through proper channel.
4. The applications received may be screened for short listing and recommending the candidates to be called for interview on the basis of recommendation of the Screening committee of the institute.
5. Merely fulfilling the minimum qualification or the eligibility criteria does not entitle a candidate to be necessarily considered or called for the interview. More stringent criteria may be applied for short-listing the candidates to be called for interview.
6. Separate applications must be sent if a candidate is applying for a faculty position in more than one Department.
7. Relaxation, if any, may be made in exceptional cases on the recommendations of the Selection Committee, subject to the approval of the University.
8. The Institute reserves the right to fill or not to fill any or all the posts advertised without giving any prior notice.
9. Consequent upon adoption of self-certification provisions as required by the Govt. of India, the College shall process the applications entirely on the basis of information/documents submitted by the candidates. In case the information/documents is found to be false/incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate.
10. Candidates may be asked to submit documents in support of their qualifications/ publication/ experience at any stage, if required.
11. The College shall verify the antecedents or documents submitted by a candidate at the time of appointment or during the tenure of the service. In case, it is detected at any stage that the documents submitted by the

candidates are fake or the candidate has suppressed relevant information, then his/her services shall be terminated without prejudice to any other action initiated by the College.

12. The College reserves the right to withdraw any advertised post(s) at any time without giving any reason.
13. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the College shall be final.
14. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications & eligible experience laid down in the advertisement.
15. Publications 'under submission' or submitted to referees will not be considered towards points for publication criteria.
16. Candidates called for interview shall do so at their own expenses. NoTA/DA shall be paid.
17. The College shall not be responsible for any delay/loss due to postal or technical reasons.
18. The candidates are instructed to carefully read the eligibility criteria. Application received without complete information shall be rejected.

Principal