



OFFICE ORDER

Vishaka Committee

In accordance to Vishakha guidelines (laid down by the Hon'ble Supreme Court of India in year 1997) and in compliance to Goa University Policy (Preventive & Remedial) on Sexual Harassment of women at work place, 2010, **Vishaka Committee** is reconstituted with the following members as listed below, under the Chairpersonship of Mrs. Manjusha Sanke in order to protect the women staff and students associated with the institute from any sorts of injustice or sexual harassment of any nature directly and indirectly. The Committee also provides support and guidance particularly around issues concerning the girl students, female faculty and staff on the campus.

The Committee will be responsible to make the females feel comfortable on campus and to encourage them for their complete involvement in academic excellence, extracurricular activities and various other activities which help to build confidence in them including the followings:

- To create and ensure a safe environment for women that is free of sexual harassment.
- To create an atmosphere promoting equality and gender justice.
- To develop a policy for prevention of Sexual Harassment.
- To publicize the policy in English, Konkani and Marathi including through prospectus, notice boards, website.
- To plan and carry out programmes for gender sensitization.

Members of Committee:

Mrs. Manjusha Sanke (Asst. Prof.) -	Chairperson
Mrs. Veena Gaonkar (Asst. Prof.) -	Member Secretary
Mrs. Poonam Sinai Kenkre (Asst. Prof.) -	Member
Mrs. Grizel Pereira - (Asst. Prof.) -	Member
Mrs. Nutan Naik (Adm. Staff) -	Member
Ms. Shreya Dessai (TE ETC Student)-	Member
Ms. Costa Cliona Jewela (BE Comp Student) -	Member
Ms. Samiksha J. Powar (BE IT Student) -	Member
Mrs. Bela Shirodkar (Ext. representative) -	Member



Principal

S. E. S's Shree Rayeshwar Institute of
Engineering & Information Technology
Shivshail, Shiroda - Goa

Copy to:

1. Hon'ble Chairman- For kind information
2. All HoDs – GE, ETC, Comp. & IT – for circulation among Faculty Members & students.
3. All Members of Vishakha Committee
4. Adm. Office – Office Copy
5. All Notice Board
6. Website Incharge – for uploading in www.ritgoa.ac.in
7. Office of the Principal

(Affiliated to Goa University & Approved by AICTE)

