



SHREE RAYESHWAR INSTITUTE OF ENGINEERING & INFORMATION TECHNOLOGY

Shivshail' Karai, Shiroda, Goa 403 103

APPOINTMENTS

Advt. No. SES/SRIEIT/APPT/01/23

Date : 01.01.2023

Applications are invited from the eligible candidates in the prescribed form available on Institute's website www.ritgoa.ac.in for the following positions to be filled on Regular basis.

| Position & Pay band | Electronics & Telecom. Engg. | Computer Engineering | Information Technology | Mechanical Engineering | Engg. Science & Humanities | | | |
|---|------------------------------|----------------------|------------------------|------------------------|----------------------------|-----------|---------------|-----------|
| | | | | | Maths | Physics | Tech. English | Chemistry |
| Principal (37400-67000 AGP 10000) | 01 | | | | | | | |
| Professor (37400-67000 AGP 10000) | 01 | -- | 01 | 01 | -- | -- | -- | -- |
| Associate Professor (37400-67000 AGP 9000) | 02 | 02 | 02 | 02 | 01 | -- | -- | -- |
| Assistant Professor (15600-39100 AGP 6000) | 02 | 02 | 04 | 05 | 02 | 01 | 01 | 01 |
| College Director of Physical Edu. & Sports (15600-39100 AGP 6000) | 01 | | | | | | | |

ESSENTIAL REQUIREMENTS FOR ALL POSITIONS :

1. Minimum of 15 years of residence in Goa.
2. Knowledge of Konkani.

Eligibility & Qualifications:

- A. Essential Qualification & Experience for appointment of Principal / Professor(s) / Associate Professor(s)/ Assistant Professor(s)/ College Director of Physical Education & Sports must be as per the AICTE and Goa University Norms.
- B. A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS), set out for recruitment of Professor and Associate Professor by Goa University.

In the event of candidates for the post of Professor and Associate Professor are not available and/or not found suitable, the advertised posts shall be filled at level of Assistant Professor on contract basis.

Detailed information about eligibility, qualification, experience, terms & conditions is available in college website www.ritgoa.ac.in. Candidate may download Application Form and General Instructions from college website. Filled application along with attested copies of testimonials, certificates should reach to the Administrative Office of the Institute or email soft copies of filled applications with enclosures to recruitments@ritgoa.ac.in within 15days from the date of publication of this advertisement. Incomplete Application and/or application without enclosures will not be accepted and rejected without giving any notice.

Qualifications, Experience and other requirements:

Principal (37400-67000 AGP 10000)

(A) Qualification:

- (i) BE/BTech and ME/MTech in relevant branch with First Class or equivalent either in BE/BTech or ME/MTech
- (ii) PhD or equivalent, in appropriate discipline.
- (iii) Post PhD publications and guiding PhD students is highly desirable.

(B) Experience & Other Requirements :

- (i) Minimum of 10 years experience in Teaching / Research / Industry out of which at least 3 years shall be at the level of Professor. OR
- (i) Minimum of 13 years experience in teaching and / or Research and / or Industry.
- (ii) In case of research experience, good academic record and books / research paper publications/ IPR / patents record shall be required as deemed fit expert members of selection committee.

(iii) If the experience in industry is considered, the same shall be at managerial level equivalent to Professor level with active participation record in devising / designing, developing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publication / IPR / patents, etc. as deemed fit by expert members of selection committee.

(iv) Flair for Management and Leadership is essential.

Professor (37400-67000 AGP 10000)

(A) Qualification:

- (i) BE/BTech and ME/MTech in relevant branch with First Class or equivalent either in BE/BTech or ME/MTech)
- (ii) PhD or equivalent, in appropriate discipline and (iii) Post PhD publications and guiding PhD students is highly desirable.

(B) Experience & Other Requirements :

- (i) Minimum of 10 years experience in Teaching / research / industry out of which at least 5 years should be at the level of Associate Professor.

OR

- (i) Minimum of 13 years experience in teaching and / or Research and / or Industry.

(ii) In case of research experience, good academic record and books / research paper publications/ IPR / patents record shall be required as deemed fit expert members of selection committee. (iii) If experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publication / IPR / patents, etc. as deemed fit by expert members of selection committee.

Associate Professor (37400-67000 AGP 9000)

(A) Qualification:

- (i) BE/BTech and ME/MTech in relevant branch with First Class or equivalent either in BE/BTech or ME/MTech)
- (ii) PhD or equivalent, in appropriate discipline and (iii) Post PhD publications and guiding PhD students is highly desirable.

(B) Experience & Other Requirements :

- (i) Minimum of 05 years experience in Teaching / research / industry of which 2 years post PhD experience is desirable.

Assistant Professor (15600-39100 AGP 6000)

(I) Engineering & Technology:

(A) Qualification:

- (i) BE/BTech and ME/MTech in relevant branch with First Class or equivalent either in BE/BTech or ME/MTech)

(II) Science & Humanities:

- (A) **Essential:** i) A Master's degree with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be or have been awarded Ph.D. degree from National Institutes of Importance

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Statutes of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and

appointment of Assistant Professor or equivalent positions in Colleges/ Institutions subject to the fulfillment of the following conditions :-

- i) The Ph.D. degree of the candidate has been awarded in a regular mode;
- ii) The Ph.D. thesis has been evaluated by at least two external examiners;
- iii) An open Ph.D. viva voce of the candidate has been conducted;
- iv) Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- v) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SET.

College Director of Physical Education & Sports (15600-39100 AGP 6000)

- (i) A Master's Degree in Physical Education and Sports or Physical Education or Sports Science with 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed)
- (ii) Record of having represented the university / college at the inter-university /inter-collegiate competitions or the State and/ or national championships.
- (iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET), conducted by the UGC or CSIR, or a similar test accredited by the UGC, like SET, or who are or have been awarded a Ph.D. Degree in Physical Education or Physical Education and Sports or Sports Science, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time, as the case may be or have been awarded Ph.D. degree from National Institutes of Importance:

Provided that, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/Statutes of the Institutions awarding the degree and such Ph.D. degree holders shall be exempted from the requirement of NET/SET for recruitment and appointment of College Director of Physical Education and Sports subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate has been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two research papers in conference/ seminar, based on his/her Ph.D work.

Note: The fulfilment of these conditions (a) to (e) is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned

- (iv) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SET.
- (v) Passed the physical fitness test conducted in accordance with Statutes.

General Instructions for candidates applying for the posts:

1. The Application in prescribed format (available in college web site) containing full details of the areas of specialization in which faculty are required alongwith copy of self-attested documents, degree & experience certificates, and all other relevant documents shall be submitted to the Adm. Office of the Institute on/before the last date of application.
2. **15 years residence / Domicile certificate in Goa issued by the competent authority.**
3. **Knowledge of Konkani. Additionally knowledge of Marathi shall be desirable.**
4. Goa University's Regulations, Statutes and it's time to time amendments applicable to college shall be governed by the candidate at the time appointment.
5. Persons employed in Government/Semi-Government Organization or Educational Institutions must apply through proper channel.
6. The applications received may be screened for short listing and recommending the candidates to be called for interview on the basis of recommendation of the Screening committee of the institute.
7. Merely fulfilling the minimum qualification or the eligibility criteria does not entitle a candidate to be necessarily considered or called for the interview. More stringent criteria may be applied for short-listing the candidates to be called for interview.
8. Separate applications must be sent if a candidate is applying for a faculty position in more than one Department.
9. Relaxation, if any, may be made in exceptional cases on the recommendations of the Selection Committee, subject to the approval of the University.
10. The Institute reserves the right to fill or not to fill any or all the posts advertised without giving any prior notice.
11. Consequent upon adoption of self-certification provisions as required by the Govt. of India, the College shall process the applications entirely on the basis of information/documents submitted by the candidates. In case the information/documents is found to be false/incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate.
12. Candidates may be asked to submit documents in support of their qualifications/ publication/ experience at any stage, if required.
13. The College shall verify the antecedents or documents submitted by a candidate at the time of appointment or during the tenure of the service. In case, it is detected at any stage that the documents submitted by the candidates are fake or the candidate has suppressed relevant information, then his/her services shall be terminated without prejudice to any other action initiated by the College.
14. The College reserves the right to withdraw any advertised post(s) at any time without giving any reason.
15. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the College shall be final.
16. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications & eligible experience laid down in the advertisement.
17. Publications 'under submission' or submitted to referees will not be considered towards points for publication criteria.
18. Candidates called for interview shall do so at their own expenses. No TA/DA shall be paid.
19. The College shall not be responsible for any delay/loss due to postal or technical reasons.
20. The candidates are instructed to carefully read the eligibility criteria. Application received without complete information shall be rejected.

Secretary