

**SHREE RAYESHWAR INSTITUTE OF
ENGINEERING & INFORMATION TECHNOLOGY, SHIRODA, GOA – 403 103**

FORMAT for ACADEMIC PERFORMANCE INDICATORS (APIs)

For Direct Recruitment of Associate Professor/ equivalent Cadres (Stage 4) and Professor /equivalent Cadres (Stage 5)

Name of the candidate:Post applied for: Dept./Subject:

Minimum API Score Required

Direct Recruitment of Assistant Professor/ equivalent Cadres (Stage 1)	Minimum Essential Qualification
Direct Recruitment of Associate Professor/ equivalent cadres (Stage 4)	Minimum Essential Qualification and Consolidated API score of 300 Points from Category III of API
Direct Recruitment in Professor/equivalent Cadres (Stage 5)	Minimum Essential Qualification and Consolidated API score of 400 Points from Category III of API

PBAS Proforma for calculating API SCORE

Category-III: Research and Academic Contributions

Brief Explanation: Based on the teacher’s self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of appointments/promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/evaluation committee based on documented proofs attached with proforma.

Note: Please read the instructions given at the end of Proforma for calculating API Score in each category.

IIIA - Research Papers published in Journals & Conference Proceedings

S No.	APIs	Engineering/Agriculture/ Veterinary Science/ Sciences/Medical Sciences	Max. points for University and college teacher position	Self-appraisal Score	Verified API Score by Evaluation Committee
III A	Research Papers published in:	Refereed Journals**	Papers with impact factor between 5 and 10	25 points/ Publication	
			Papers with impact factor between 2 and 5	15 points/ Publication	
			Papers with impact factor	10 points/	

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		between 1 and 2	Publication		
		Paper with indexed journals	5 points/ Publication		
		Non-referred but recognized and reputable Journals & periodicals, having ISBN/ISSN numbers	10 points/ Publications		
		Conference proceedings as full papers, etc. (Abstracts not to be included)	10 points/ Publications		
Total API Points					

IIIB - Research Publications (books (National/ International), chapters in books)

S No.	APIs	Engineering/Agriculture/ Veterinary Science/ Sciences/Medical Sciences	Max. points for University and college teacher position	Self- appraisal Score	Verified API Score by Evaluation Committee
III B	Research Publications (books, chapters in books)	Text or Reference Books Published by International Publishers with an established peer review system.	50 / sole author; 10 / chapter in edited books		
		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25/sole author; 5 / chapter in edited books		
		Chapters contributed to edited knowledge based volumes published by International Publishers	10 / Chapter		

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		Chapters in knowledge based volumes by Indian/ National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.	5 / Chapter		
Total API Points					

IIIC – Research Projects

S No.	APIs	Engineering/Agriculture/ Veterinary Science/ Sciences/Medical Sciences	Max. points for University and college teacher position	Self- appraisal Score	Verified API Score by Evaluation Committee
III C – Research Projects					
(i)	Sponsored Projects carried out/ ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	20 / Project		
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs	15 / Project		
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakhs)	10 / Project		
(ii)	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs.10.00 lakhs	10 per every Rs.10.0 lakhs and 10 per every Rs.2.0 lakhs		
(iii)	Completed projects : Quality Evaluation	Completed project Report (Submission of final report along with Utilization certificate (UC) / Acceptance from funding agency)	20 / major project and 10 / minor project		
(iv)			30 / national level		

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	Projects Outcome / Outputs	Patent/Technology transfer/Product/ Process	output or patent /50 / for International level,		
Total API Points					

III D – Research Guidance

S No.	APIs	Engineering/Agriculture/ Veterinary Science/ Sciences/Medical Sciences	Max. points for University and college teacher position	Self- appraisal Score	Verified API Score by Evaluation Committee
III D – Research Guidance					
(i)	M.Phil	Degree awarded	3 / each candidate		
(ii)	Ph.D	Degree awarded	10 / each candidate		
		Thesis submitted	7 / each candidate		
Total API Points					

III E - Training Courses and Conference /Seminar/Workshop Papers

S No.	APIs	Engineering/Agriculture/ Veterinary Science/ Sciences/Medical Sciences	Max. points for University and college teacher position	Self- appraisal Score	Verified API Score by Evaluation Committee
III E – Training Courses and Conference /Seminar/Workshop Papers					
(i)	Refresher courses, Methodology workshops, Training, Teaching- learning- Evaluation Technology	(a) Not less than two weeks duration	20 each		

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	Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(b) One week duration	10 each		
(ii)	Papers in Conferences/ Seminars/ workshops etc.**	Participation and Presentation of research papers (oral/poster) in			
		a) International conference	10 each		
		b) National	7.5 each		
		c) Regional/State level	5 each		
(iii)	Invited lectures or presentations for conferences/ symposia	a) International	10 each		
		(b) National level	5 each		
Total API Points					

LIST OF ENCLOSURES: (Please attach copies of certificates, sanction orders, papers etc. wherever necessary)

- | | |
|----|----|
| 1. | 6. |
| 2. | 7. |
| 3. | 8. |
| 4. | 9. |
| 5. | 10 |

I certify that the information provided is correct as per records available and documents enclosed along with the duly filled PBAS proforma.

Signature of the Candidate

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Important Remark:

*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows:
(i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e) (ii)).

Notes:

1. The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.
2. AICTE Regulation 2012 and/or Goa University's Regulations, Statutes and it's time to time amendments applicable to college shall be governed by the candidate at the time appointment.
3. Candidate must furnish information with evidence of documented proofs for verification.
4. Screening/selection committees will assess and verify the categorization and scores of API & publications claimed by the candidate based on evidence of documented proofs.