

FORMAT for ACADEMIC PERFORMANCE INDICATORS (APIs)

For Direct Recruitment for the post of Associate Professor, Professor and Principal

Name of the candidate:

Post applied for: *Dept./Subject:*

Category-III: Research and Academic Contributions

Sr. No.	APIs	Faculties of Engineering	Max. points for University and college teacher	Self-appraisal Score	Verified API score by Evaluation Committee
III (A)	Research Papers published in:	Refereed Journals*	15/Publication		
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10/Publication		
		Conference proceedings as full papers, etc. (Abstracts not to be included)	10/ Publication		
TOTAL API Points					
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	50/sole author; 10/chapter in an edited book		
		Subject Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25/sole author; 5/chapter in edited books		
		Subject Books by other local publishers with ISBN / ISSN numbers.	15/sole author; 3/chapter in edited books		
		Chapters contributed to edited knowledge - based volumes published by International Publishers	10 /Chapter		
		Chapters in knowledge-based volumes by National level publishers with ISBN/ ISSN numbers and with numbers of national and International directories.	5 / Chapter		
TOTAL API Points					

II(C)		Research Projects			
(i)	Sponsored Projects carried out/ongoing	(a) Major Projects with grants above Rs.30.0 lakhs	20 / Project		
		(b) Major Projects amount mobilized with grants above Rs.5.0 lakhs up to Rs.30.00 lakhs	15 / Project		
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakhs)	10 / Project		
(ii)	Consultancy Projects carried out /ongoing	Amount mobilized with minimum of Rs.10.00 lakhs	10 per every Rs.10.0 lakhs		
iii)	Completed projects : Quality Evaluation	Completed project Report (Submission of final report along with Utilization certificate (UC)/Acceptance from funding agency)	20 / major project		
(iv)	Projects Outcome /Outputs	Patent/Technology transfer/Product/ Process	30 / national level output or patent / 50 / for International level		
TOTAL API Points					
III D)		Research Guidance			
(i)	Ph.D	Degree awarded	10 / candidate		
		Thesis submitted	7 / candidate		
(ii)	M .Phil.	Degree awarded	3 / candidate		
III (E)		Training Courses and Conference /Seminar/Workshop Papers			
(i)	Refresher courses, Methodology workshops, Training, Teaching-Learning- Evaluation Technology Programmes, Soft Skills Development Programmes, Faculty Development Programmes	a) Not less than two weeks duration	20 each		
		b) One week duration	10 each (Max: 30 points)		
(ii)	Papers in Conferences/ Seminars/ workshops etc.**	Participation and Presentation of research papers(oral/poster) In			
		a) International conference	10 each		
		b) National	7.5 each		
		c) Regional/State level	5 each		
(iii)	Invited lectures or presentations for conferences/ symposia	a) International	10 each		
		b) National level	5 each		

**Wherever relevant to any specific discipline, the API score for paper in refereed journal shall be augmented as follows: (i) indexed journals : by 5 points; (ii) papers with impact factor between 1 – 2: by 10 points; (iii) papers with impact factor between 2 – 5 : by 15 points; (iv) papers with impact factor between 5 – 10 : by 25 points.*

***If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e) (ii)).*

Notes:

- 1. A Coordination Committee of the University shall prepare and publicize within six months, subject-wise lists of journals, periodicals and publishers under categories III A and B. In absence of such lists, screening/ selection committees shall assess and verify the categorization and scores of publications.*
- 2. The API for joint publications shall have to be calculated in the following manner of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor shall share equally with 60% each of the total points and the remaining 40% shall be shared equally by each of the other authors.*
- 3. The parameters listed in the table of category-III (Research and Academic contributions) shall have the following capping in relation to the total \ API scores claimed by the candidates:*

<i>III (A) Research papers (Journals, etc)</i>	<i>30%</i>
<i>III (B) Research publications (Books, etc)</i>	<i>25%</i>
<i>III (C) Research Projects</i>	<i>20%</i>
<i>III (D) Research Guidance</i>	<i>10%</i>
<i>III (E) Training Courses and Conference/Seminar, etc.</i>	<i>15%</i>